

Training and Placement

# Annual Report 2019-2020



**VIGNAN'S**

Foundation for Science, Technology & Research

(Deemed to be **UNIVERSITY**)

-Estd. u/s 3 of UGC Act 1956



## **Training and Placement Cell**

### **Academic Year 2019-2020**

Vignan's Foundation for Science, Technology and Research is the flagship institution of Vignan Group of Educational Institutions, accredited by NAAC with 'A' grade. It is located in serene environs of Vadlamudi on the Guntur-Tenali highway. VFSTR, with its sprawling play grounds, campus greenery and imposing academic blocks, is a virtual haven of rural quiet and idyllic beauty. Since its inception in 1997, the institution has been striving to promote high standards in technical education to aid in the career building of many students who step into its portals. Through diverse programs and updated curriculum by imparting industry exposure and hands-on skills, VFSTR trains its students into competitive and global professionals, imbued with ethical consciousness and social awareness. All the departments are supported by a good mix of young and senior faculty with a rich research, teaching and industry background. The sophisticated laboratories and research centres make it one of the most preferred institutions for the aspirants of engineering studies.

#### **About the Training and Placement Cell**

Training & Placement Cell of Vignan's Foundation for Science, Technology and Research has been in the forefront of activities, bringing corporate close to the campus and encouraging them to establish facilities to cater to the needs of the students from the various backgrounds. It plays a pivotal role in counseling and guiding the students for their successful career, which is a crucial interface between the stages of completion of academic program of the students and their entry into the job market. The Training and Placement Cell always strives to reach the expectations of the stake holders' i.e. students, parents and employers who have strong affinity and trust in the institution. The institute has been maintaining consistent placement record of 85% year on year in top-notch core and service-based companies with handsome pay package. Besides, it also supports and provides intensive training for those who aspire for Civil Services, GATE, CAT and GMAT.

Training and Placement is fully equipped with excellent human resources with hierarchy order and excellent infrastructure. The Cell has a Dean Training & Placement, Associate Deans for internship programs, Training Officer, Placement Officer, internal faculty of Verbal, Civil Trainers, Soft Skills Trainers, Placement Coordinator, and Secretarial Assistance.

In addition to the human resources the cell has well established with following infra structures:

- 15 placement cubicles with high speed internet and landline facility for online and offline drives
- Two seminar halls SRUJANA AND SPOORTHI with seating capacity of 650 and 150 with PAS, LCD projector and internet facility.
- A separate room to conduct Group Discussions
- Meeting cabins to executive meetings with the externals and internal personals
- Separate cabins for Dean, Placement Officer and Head, Training Cell

### **Activities of Training & Placement Cell**

Training and Placement Cell is providing exhaustive tailor made training programs and conducts on-campus and off campus placement drives to place the students in global IT-Non IT service companies. In this regard, it organises various training activities such as Business English Certification Training, Soft Skills, Campus Recruitment Training (CRT), Civil Services Training, GATE, CAT, GMAT etc and organising placement activities & internship program.

### **Business English Certification Training (BEC)**

BEC training aims to improve professional communication skills which require at work place and to help students to get certified in BEC examination conducted by Cambridge English Language Assessment. The training ensures 50 hrs of training for all the eligible students.

### **Soft Skills Training**

Soft skills are given utmost priority in any business context and these skills are becoming truly significant for business growth and career development of job aspirants. In this respect, we train and encourage our young aspiring students to become professionals with dynamic leadership qualities and managerial skills. The training ensures development of skills such as team skills, decision making, problem solving skills, dynamic leadership skills, group discussions and entrepreneur skills. The training provides holistic development of the students to see them as future dynamic managers.

### **Campus Recruitment Training (CRT)**



This program is designed to aid candidates in their preparation for recruitment through Campus Drives or outside campuses. Students entering their final year of engineering studies or currently pursuing their final year can make use of this program to get trained to deliver their best in the selection processes of organizations such as TCS, Infosys, Wipro, Techmahindra, Virtusa, Patni, HCL, L & T, Honeywell, Infotech etc., The participants will be trained in the following areas:

1. Aptitude Tests (Verbal, Reasoning, Quantitative)
2. Technical Training (Circuit and Non Circuit Branches)
3. Group Discussion Process
4. Interview Process (Both HR & Technical Round)

On the whole, the goal of the Campus Recruitment Training programme (CRT) is to develop what is deemed as the KSA quotient i.e., Knowledge, Skills & Aptitude base of the second, third and fourth year students and enable them to face the multiphase selection process during campus interviews.

CRT is offered for students at various phases from II, III year to IV year B.Tech. T&P Cell of Vignan University has devised a comprehensive training module comprising sessions on building Quantitative, Reasoning and Verbal aptitude, Soft skills, and Technical training in C, C++, JAVA, special training for non-circuit branches students. The Training also includes regular and specific CRT.

### **1. Employability Skills Training**

Employability Skills programme is a part of the regular academic calendar which is designed to train the pre-final year B.Tech students in technical and aptitude skills. The training is imparted by both in-house team and external faculty as well.

### **2. Regular and Summer CRT**

In addition to the Employability Skills programme, students are trained intensively throughout calendar and during summer break. The training aims to develop advance level Quantitative, Aptitude, Verbal, Technical and Soft Skills of the students and the training provides practical exposure to the students by attending mock tests, mock interviews and interactions with the industrial experts.

### **3. Specific CRT**

In addition to the Summer CRT, the Cell conducts specific training for bright students to get placed in global firms which offers attractive pay package. The training is offered by the external experts from the reputed training agencies.

### **Higher Education Opportunities in India or Abroad**

Apart from excellent placement opportunities, 10 to 15% of the students encouraged to pursue higher studies such through GATE, CAT and GMAT programs. The programs are being planned after consulting concerned departments and identifying the students' needs and executed by the department faculty coordinators. The training has great impact on the students towards M.S and M.Tech etc... in India and abroad in reputed universities. A good number of Vignan students throughout the world witnessing the success of the program.

### **Civil Services Training**

Under the aegis of Visionary and Chairman of the institute Dr. Lavu Rattaiah, IAS coaching is established with an aim to prepare the students for the noblest Civil Services Jobs in India. The Institute has successfully trained its young aspirants to become Civil Service Officers. One of proud alumni of the Institute is Sri. A. Sridhar Babu I.A.S who secured AIR 5<sup>th</sup> rank in the Civil Services Examination by the UPSC is also mentor for the program. Along with the qualified and experienced in-house team, the training is offered in association with SR Shankaran IAS Academy, Hyderabad for select students with strong academics and passion to pursue career in coveted posts like IAS, IPS, IFS etc.

### **Internship Programs**

Internship Program is offered for the students to enhance their practical knowledge and work experience during their studies. The Cell has dedicated Associate Deans and Coordinators to look after every student who enrolled for the internship program. The program aims to provide hands on training and internship placements at reputable companies.

The following are consolidated Training and Placement Activities conducted during the academic year 2019-2020:

### Training Activities

Name of the Training and Year	Purpose	No of Students Trained	Certification agency/Training Partner(s)
BEC-2 <sup>nd</sup> and Pre-Final Year B.Tech Students	To improve Professional communication skills of the students	237	Cambridge Assessment English, <a href="https://www.cambridgeenglish.org/">https://www.cambridgeenglish.org/</a>
Soft Skills Training 2 <sup>nd</sup> Year B.Tech Students	To improve personality traits as professionals	1224	CCC (Campus Corporate Connect) Nanakramguda, Hyderabad-500032 Mobile: +91 8142996999, <a href="http://www.campuscorporateconnect.in">www.campuscorporateconnect.in</a> & FACE (Focus academy for career enhancement) 12, Lakshmi nagar, Avinashi road, Coimbatore-641014 Mobile: +91 7094463740, Email: <a href="mailto:pradeep.kannan@focusacademy.in">pradeep.kannan@focusacademy.in</a>
Civil Services Coaching- 2 <sup>nd</sup> Year to Final Year B.Tech and other Students	To ace for IAS, IPS etc.	362	In-house Trainers
Regular CRT –Pre-final Year B.Tech Students	To impart intermediate level training	500	Study Springs, #4/2, Seerangapalayam, East st, Salem- 636007, <a href="http://www.studysprings.com">www.studysprings.com</a>
Regular CRT- Final Year B.Tech Students	To be placed in off and on campus drives	1376	Talentio solutions India Pvt. Ltd... Mayfair building, 5th floor, Sardar Patel road, begum pet, Hyderabad-500003 Email: <a href="mailto:aijaz@talentio.in">aijaz@talentio.in</a> , <a href="http://www.talentio.in">www.talentio.in</a>
Specific CRT for bright students- Final Year Students		270	CCC (Campus Corporate Connect) Nanakramguda, Hyderabad-500032 Mobile: +91 8142996999, <a href="http://www.campuscorporateconnect.in">www.campuscorporateconnect.in</a>
ES Technical Training-2 <sup>nd</sup> Year B.Tech Students	To improve Programming Skills	1290	SIX PHRASE, 93A GKD Nagar, P.N. Palayam, Coimbatore-641037 Mobile: +91 9994675750, Email: <a href="mailto:sixphrase@gmail.com">sixphrase@gmail.com</a>
ES Technical Training-Pre-Final Year B.Tech	To improve Programming Skills	1450	SIX PHRASE, 93A GKD Nagar, P.N. Palayam, Coimbatore-641037 Mobile: +91 9994675750, Email:



Students			sixphrase@gmail.com
ES Aptitude- Pre-Final Year B.Tech Students	To improve arithmetic and reasoning skills	1450	FACE (Focus academy for career enhancement) 12, Lakshmi nagar, Avinashi road, Coimbatore-641014 Mobile: +91 7094463740, Email: pradeep.kannan@focusacademy.in
GATE	To pursue higher studies and placement in public sector companies	123	In-house Faculty

### Consolidated Placement Activities

S. No	Company Name	No. of Students Placed
1	9Logic	2
2	ABTS	4
3	ACTIS	1
4	Algonox Technologies	4
5	Aliens Group	52
6	Allsec Technologies	21
7	Artech	9
8	BitApps India Pvt Ltd	6
9	Byjus	3
10	Capgemini	1
11	Ceasefire	8
12	Chegg	37
13	Clinnovo	6
14	Concentrix	172
15	CPC Diagnostics	3
16	Cranes Software Solutions	10
17	CTS	47
18	Culture Tute	1
19	Cyberaegis It Solutions	2
20	D Mart	16
21	DeltaX	1
22	Divis Laboratories	4
23	Efftronics	10
24	Elevation	3
25	ELEGANT	6
26	EPAM	2
27	FACE	56

28	Frinks	1
29	Glenwood Technologies	18
30	Global Edge	17
31	GreenTech Industries	8
32	HCL	25
33	HDFC Asset Management	6
34	HDFC Bank	15
35	HDFC Life Insurance	5
36	Hetero	6
37	Hexaware	14
38	IBM	26
39	Indigo	9
40	Infosys	45
41	Insmagro	19
42	Integra	1
43	Integration Developer Network (IDN)	4
44	Intellyk	5
45	Justdial	16
46	Kantar	1
47	KIWIS ECO LABORATORIES PRIVATE LIMITED	1
48	L-Cube	6
49	Legato	2
50	Manpower group	1
51	Max Bupa Helath Insurance Company Limited	1
52	Mindtree	1
53	Mohan spintex India limited	7
54	My Captain	19
55	MyAnatomy Integration Pvt Ltd	1
56	Naavigo	17
57	Nalsoft	24
58	NIIT Technologies	1
59	Pionova Health Care	2
60	RAAM Group	7
61	Radha Krishna Textile Mills	9
62	Raj Groups	35
63	Ramky Enviro Engineers LTD	7
64	RSMIPL	6
65	Sagar Software Solutions	3
66	Samraj Industries	1
67	SBI	1
68	Sri Sai Manasa Natue Tech Pvt. Ltd.	2
69	Surya Tech Solutions	31
70	Sutherland	35
71	Suvarchalafoods Pvt.ltd	12
72	Tata Foods	19



73	TCS	351
74	TCS (BPS)	8
75	TeamLease	7
76	Technoarete R&D	18
77	Tek Systems	4
78	Teleperformance	38
79	Theems	3
80	Triant Software Solutions	1
81	Trivitron Healthcare Pvt. Ltd.	1
82	True Adapt Solutions	1
83	Unschool	9
84	Valuelabs	3
85	veda iit	6
86	VEE Technologies	2
87	Vensai	1
88	vikasa	9
89	Virtusa	1
90	Vistara	1
91	Web Synergies	2
92	Westline	57
93	Wipro	35
94	Xe3 Edubioskills	2
95	Xuntox soft tech pvt ltd	1
<b>Total</b>		<b>1540</b>

### Consolidated Internship Activities

Branch	Number Students benefited	Name of companies
CSE	420	84
ECE	310	110
IT	89	23
EEE	37	13
Mechanical Engineering	57	12
Civil Engineering	21	08
BT	134	38
BI	35	12
Chemical Engineering	13	06
AG Engineering	39	09
AME	08	02
BM	25	13
FT	83	26
PE	14	03
TT	19	06

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